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New Mexico State University  
College of Agricultural, Consumer, & Environmental Sciences  
Department of Family and Consumer Sciences  
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## **Education**

Doctor of Philosophy (Ph.D.) in Family and Consumer Sciences Education  
Emphasis in Youth Development  
Texas Tech University

Dissertation Title: Exploring Perceptions of Career Growth and Employability Skills Outcomes of Career and Technical Education Program Concentrators and Completers

Master of Science in Family and Consumer Sciences Education  
New Mexico State University

Bachelor of Science in Clothing, Textiles and Fashion Merchandising  
Minors: Business Administration, Marketing, Management  
New Mexico State University

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## **Professional Certifications**

Youth Development Specialist  
Certificate Certifying Body: Texas Tech  
University  
2021-Present

Principal Certificate - Grades EC-12  
Certifying Body: Texas State Board for Educator Certification  
2014-Present

Family and Consumer Sciences Composite Teacher Certificate - Grades 6-12  
Certifying Body: Texas State Board for Educator Certification  
2011-Present

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## **Professional Experience**

**Assistant Professor of Family and Consumer Sciences Education**  
**New Mexico State University**  
**August 2024-Present**

**Undergraduate courses taught at New Mexico State University:**

FCSC 2250: Overview of Family and Consumer Sciences Teaching  
FCSC 4110: Teaching in Informal Family and Consumer Sciences Settings  
FCSC 4120: Career and Technical Education Programs  
FCSC 4510: Teaching Methods I for Family and Consumer Sciences  
FCSC 4520: Teaching Methods II for Family and Consumer Sciences  
FCSC 4810: Supervised Teaching in Family and Consumer Sciences

**Career and Technical Education (CTE) Project Manager  
Resources for Learning, LLC, Austin, Texas  
February 2022-July 2024**

- Managed a Texas Education Agency statewide CTE initiative to develop new programs of study frameworks, updated Perkins V State Plan, Career Cluster Planning Guides, and work-based learning, advisory committee, and Programs of Study implementation toolkit
- Developed professional learning modules and resources for Texas CTE administrators and school counselors
- Planned, researched, designed, developed, and assessed professional learning that uses innovative strategies aligned with principles of adult learning
- Identified relevant, demonstrable learning objectives and researching topics for inclusion in training
- Developed a coherent sequence of engaging activities to teach identified objectives
- Incorporated research-based learning strategies
- Provided meaningful opportunities for professionals to apply new learning
- Assisted in the development of assessments and supporting the implementation of training through observations, feedback, and coaching

**Founding District Director of Career and Technical Education (CTE)  
Jubilee Academies, San Antonio, Texas  
October 2018-February 2022**

- Led district needs assessments to plan, implement, and carry out Career and Technical Education Programs of Study throughout various regions in Texas
- Led district Federal Carl E. Perkins Grant development, compliance, management, and evaluation
- Developed district improvement plans for CTE
- Coordinated and facilitated CTE advisory committees
- Developed and maintained partnerships with community colleges to increase dual credit academy program participation
- Observed classroom instruction and provided feedback and assistance to CTE teachers to facilitate instructional improvement and innovation
- Developed and maintained a sequence of courses that provided students with coherent and rigorous content, to align with Texas endorsements and Programs of Study
- Developed and administered CTE budget based on documented program needs and ensured that operations were cost-effective, and funds were being managed prudently
- Administered PEIMS coding, compliance, and monitoring
- Monitored and reevaluated CTE programs on an ongoing basis using input from community employers, teachers, and principals, applied research, and student data to determine program effectiveness and improve outcomes. Recommended changes and adjustments to the programs where appropriate to meet changing job markets, and student, and community needs

**Family and Consumer Sciences Teacher/ Career and Technical Education Department Chair  
East Central High School, San Antonio, Texas  
August 2016-October 2018**

- Taught various Family and Consumer Science courses that align with content TEKS
- Attended all meetings, served on sub-committees as needed, and accurately represented the views of the department to the administration team
- Convened monthly department meetings, prepared an agenda, and published notes with copies to each department member, the principal, and the assistant principals
- Directed ongoing educational in-service for the department with presentations and workshops
- Prepared annual course description updates for the course catalog
- Oversaw career week and career fair planning and implementation
- Assisted in the recruitment and selection of new teachers within our department
- Engaged in effective and ongoing communication and collaboration with staff and administration
- Made recommendations for the high school master schedule
- Facilitated the Proclamation 2017 CTE textbook adoption rollout
- Participated as a member of the CTE Industry-Based Certification Committee, 2017/2018

**District Career and Technical Education Coordinator  
Somerset Independent School District, Somerset, Texas  
July 2015-June 2016**

- Led district Federal Carl E. Perkins Grant development, compliance, management, and evaluation
- Developed and implemented campus and district improvement plans for CTE
- Coordinated and facilitated CTE advisory committees
- Maintained partnerships with community colleges to increase dual credit academy program participation and expanded program selections
- Observed classroom instruction and provided feedback and assistance to CTE teachers to facilitate instructional improvement and innovation
- Participated in the implementation and rollout of the TAP teacher appraisal system
- Developed and maintained a sequence of courses that provided students with coherent and rigorous content, to align with endorsements
- Developed and administered the CTE budget based on documented program needs
- Administered the development and delivery of Career and Technical Education programs that incorporated district goals and supported student achievement
- Administered PEIMS coding, compliance, and monitoring
- Developed and maintained partnerships with employers in the community, which provided program enhancements and supported student achievement
- Participated in the district-level decision-making process to establish and review the district's goals and objectives related to instructional programs
- Monitored and reevaluated CTE programs on an ongoing basis using input from community employers, teachers, and principals, applied research, and student data to determine effectiveness and improve outcomes. Recommended changes and adjustments to the program where appropriate to meet changing job markets, and student, and community needs
- Planned and provided staff development for CTE teachers, which supported instructional programs, incorporated input from teachers and principals and was consistent with the district's mission
- Facilitated the introduction and rollout of Naviance College and Career Readiness district

- initiative
- Led team toward improvement on PBMAS accountability for Non-Traditional Students from 2015 to 2016
- Increased the number of student industry-based certifications in the 15-16 school year to approximately 570, with an increase of approximately 220 certifications from the previous school year

### **Principal Internship**

**East Central High School, San Antonio, Texas**

**August 2013-May 2014**

- Implemented a pilot program for at-risk students with a focus on study skills
- Participated in leadership meetings
- Participated in Site Based Decision Making Committee meetings
- Conducted instructional rounds
- Assessed leadership culture on campus
- Reviewed and assessed board policy
- Evaluated policies and procedures regarding budgeting and resource allocation
- Participated in student class scheduling
- Wrote proposals for increasing parent involvement
- Observed disciplinary meetings between Assistant Principals and students

### **Family and Consumer Sciences Teacher**

**East Central High School, San Antonio, Texas**

**August 2011- June 2015**

- Taught Principles of Education and Training, Culinary Arts, Fashion Design, Interior Design, Teacher Prep 1 and 2
- Defined goals and objectives for the successful implementation of unit and daily plans
- Developed and selected instructional activities, which foster active involvement of students in the learning process
- Implemented technology to strengthen the teaching and learning process
- Established and maintained open communication by conducting conferences with parents, students, principals, and teachers

### **Learning Skills Facilitator**

**New Mexico State University-Student Success Center**

**Las Cruces, New Mexico**

**January 2010- July 2011**

- Facilitated various outreach events, classroom presentations, and programs
- Conducted workshops about speed-reading, time management and study skills, test preparation, beating test anxiety, motivation, and overcoming procrastination
- Assisted students with resume writing, cover letters, and the interview process
- Developed curriculum and lesson plans for the following courses: Speed Reading, Personal and Academic Effectiveness, and Group Dynamics, both in class and online courses
- Assumed all responsibilities of a college instructor including, assessment of students
- Performed basic administrative duties such as recording attendance, grading, and providing individual assistance to students as needed

- Facilitated learning skills for students to guide them to college success
- Provided positive encouragement while fostering an energetic and optimistic learning experience for the students

**Curriculum Coordinator- MARC Program**  
**New Mexico State University, Las Cruces, New Mexico**  
**summer of 2010, summer of 2011**

- Provided students with an efficient and effective plan for learning
- Designed plans to help promote the intellectual, physical, and social well-being of students
- Facilitated skills in preparation of the Graduate Record Examination in the Analytical Writing and Quantitative Reasoning content areas

**Committee Service Experience**

*Site Based Decision Making Committee member, East Central High School, San Antonio, TX, October 2014-May 2015*

- Provided input concerning curriculum, budgeting, planning, school organization, staff development, and staffing patterns
- Assisted in the development, monitoring, and evaluation of the Campus Improvement Plan

*Co-Chair, Groundwork “A Framework for Tier One Behavioral Supports” East Central High School, San Antonio, TX, May 2014-May 2015*

- Developed school-wide expectations and matrixing for all common areas of the campus
- Implemented comprehensive reward systems for the display of appropriate behaviors
- Trained staff on core features of the Science of Behavior including reinforcement, punishment, and functions of behavior
- Participated in quarterly action planning to guide continuous improvement

**Professional Affiliations**

- American Association of Family and Consumer Sciences, 2008-Present
- Career and Technology Association of Texas, 2015-Present
- Family and Consumer Sciences Teachers Association of Texas, 2011-Present
- Association of Family and Consumer Sciences, New Mexico State University, 2008-2011

**Professional Honors and Awards**

- Catherine and Delaine Crawford Scholarship, Texas Tech, 2023
- Mary Watson Nettleton Memorial Scholarship, Texas Tech, 2023
- Mary Watson Nettleton Scholarship, Texas Tech, 2022
- Constance Bishop Goodwin Memorial Scholarship, Texas Tech, 2021-2022
- Mary Staudt Goodyear Scholarship, Texas Tech, 2021-2022
- Phyllis Drake Frick and Harvey James Frick Scholarship, Texas Tech, 2021-2022
- Institutional Diversity Scholarship, Texas Tech, 2020-2021
- Camille G. Bell Scholarship, Texas Tech, 2020-2021
- Catherine and Delaine Crawford Scholarship, Texas Tech, 2020-2021

- Constance Bishop Goodwin Memorial Scholarship, Texas Tech, 2020-2021
- Jewell L. Taylor Scholarship, Texas Tech, 2020-2021
- Mary Watson Nettleton Memorial Scholarship, Texas Tech, 2020-2021
- Phyllis Drake Frick and Harvey James Frick Scholarship, Texas Tech, 2020-2021
- Phyllis Drake Frick and Harvey James Frick Scholarship, Texas Tech, 2019-2020
- Helen DeVitt Jones Fellowship, Texas Tech, 2019-2020
- Career and Technical Education Department Teacher of the Year, East Central High School, 2015
- Career and Technical Education Department Teacher of the Year, East Central High School, 2014
- New Mexico State University Outstanding Alumni Award for Family and Consumer Sciences, 2014
- Gold Star Award, East Central High School, 2014
- Dean's Award of Excellence, New Mexico State University, 2011
- Louise Garrett Soroptimist Scholarship, New Mexico State University, 2010

### **Conference Presentations**

Alexander, K. L., **Molina, J. L.**, Clawson, S., Hough, T., Hinkle, D., Perez, C. (2020). Engaging Gen Z: Tips for Teachers and Employers. *American Association of Family and Consumer Sciences Virtual Conference*.

Molina, J. L. (2023, November). Exploring perceptions of career growth and employability skills outcomes of career and technical education program concentrators and completers. *Association for Career and Technical Education Research*. Phoenix, Arizona